2003 WBBA BOARD OF DIRECTORS MEETING - August 29-30, 2003

Attending: Ken Burton (President), Gary Blevins (1st Vice-President), Tricia Campbell (Treasurer); John Alexander (Secretary), Kay Loughman (Editor), CJ Ralph (WBBA Member), Diana Humple (WBBA Member); Stephanie Jones (WBBA Member and 2003 Meeting Coordinator)

Approve 2002 WBBA Board of Directors meeting minutes

- Ken moved to approve 2002 minutes.
- Kay seconded.
- DECISION: 2002 minutes unanimously approved.

2003 Annual Meeting of WBBA Members (Stephanie)

- 42 members registered, 2 cancellations
- Cancellations to be refunded for room and board expenses, but not for registration fees.
- Registration revenue \$1,110
- 4 t-shirt give-aways: Speakers (Jeff Marks, Dick Hutto), Dennis Vroman, Patrick Gould.
- **TASK: Tricia and Stephanie to put meeting finances together and to work out t-shirt cash issues.

Treasurer's Report (Tricia; see Treasurer's Report)

- Net worth as of 8/31/03 \$31,471.26 (\$887.21 annual increase); WBBA making slight annual gains, mostly due to not awarding grants
- DISCUSSION: Treasurer proposes to spend grant funds that have accumulated over 3 years on current grant applications (discussion continued under grant agenda item).
- Treasurer's Report separates Annual Meeting income and expenses because fiscal year falls during meetings causing related budget items to fall into 2 years.
- DISCUSSION: Meeting budget allocations could be tied with following fiscal year. 2002-03 profit would therefore equal \$255.74 (inflows over outflows from 02-03 Fiscal Year Report without Meeting) plus \$381.47 (inflows over outflows from 02 Annual Meeting); \$637.21. Alternatively, meeting related inflows and outflows can be associated with the fiscal year in which they occurred and financial reporting can better display this by including each Annual Meeting's associated accountings on separate line items. Changing fiscal year could help with accounting confusions associated with timing of annual meetings. If Article of Incorporation determine fiscal year, making a change could be difficult.
- ** TASK: Treasurer to amend report with an annual accounting that includes meeting inflows and outflows as an additional page.
- ** TASK: Treasurer to look into Articles of Incorporation to see if they determine fiscal year.
- A proposed change in by-laws regarding the endowment will be brought to membership at this meeting. Lifetime memberships and contributions to be put in safe account and related income to be put towards the bettering of bird banding.
- Current endowment funds in CD that just rolled over into a 3-year CD paying 1.7%.

- **TASK: Treasurer to investigate charges involved with pulling funds from CD because of low interest rate. If Treasurer determines that this would be profitable in long run she will move funds to a different safe investment (Money Market or Fannie Mae).
- **TASK: Treasurer to prepare 2003-04 projected budget.

Membership (Ken)

- Membership dropping slowly.
- DISCUSSION: Board to look into ways of reversing declining membership trends. Updating web page to attract membership. Web Page to include a way to pay dues online. Soliciting renewals from old members. Include WBBA brochure and membership form in BBL and annual IBP mailings. Add Student/Intern/Volunteer 2-year membership rate. Offer introductory rates during temporary membership drives.
- DECISION: Secretary to oversee membership committee and outreach for increasing membership tasks. New board position to be created to take over this responsibility.
- **TASK: Diana, with help from John, to implement outreach ideas for increasing membership.
- DISCUSSION: Proposal to change membership dues.
- DECISION: Lifetime dues from \$500 to \$300 pending approval of membership. Student/Intern/Volunteer 2-year membership to be offered at \$15 per year. Institutional membership to be offered at \$35 per year.
- Gary moved that Bylaws be changed to de-link lifetime membership dues from regular dues and that lifetime membership dues be set by the Board of Directors; John seconded.
- DECISION: Proposal to change Bylaws removing specifics regarding membership dues, and that membership dues to be set by the Board of Directors.
- **TASK: Proposal to change Bylaws removing specifics regarding membership dues, and that membership dues to be set by the Board of Directors, to be put to membership for vote within three months.
- Gary presented options for making payments online.
- DISCUSSION: Options include finance charges. PayPal is merchant based, a bigger more recognized organization, and more cost effective. eServices is more user friendly and has a nonprofit organization building focus.
- DECISION: Add finance charges to dues paid online. Use PayPal for online membership.
- **TASK: Gary to get information regarding PayPal to Web Master to get it up and running.
- DISCUSSION: Gary presented WithoutBricks.com, a service provided by Pete Thayer (Thayer Birding Software) that can generate additional income for Thayer and partnering organizations. It provides organizations with an online store front from which individuals who browse our web-site can purchase birding paraphernalia; a portion of the proceeds go to WBBA. Additionally, patrons browsing other organization's store fronts can access a list of all partnering organizations from which they can become members. If we get members from WithoutBricks.com we will want them to renew via our online method or old fashioned membership payment mechanisms because the WithoutBricks.com's membership finance charges are more than PayPal's.

- DECISION: Become a WithoutBricks.com partner, setting up a WBBA Store Front and a membership link.
- **TASK: Gary to provide information regarding WithoutBricks.com to Web Master and help get it set up.

Editor's Report (Kay)

- Kay hopes 2002 Annual Banding Report to be included in NABB 28:3, but it is more likely to be included in NABB 28:4.
- NABB has been invited to join a group of prestigious journals (including *The Condor*) to archive past issues online.
- DISCUSSION: There is a window during which expenses associated with archiving NABB will be less. Should cost about \$5,000 to archive 1st 25 years of NABB. WBBA board in support of sharing costs with IBBA and EBBA. Costs to be split evenly or, preferably split based on membership.
- DECISION: WBBA to propose sharing costs with EBBA and IBBA and implementing the online archiving of the 1st 25 years of NABB.
- **TASK: Kay to look into sharing costs of archiving of the 1st 25 years of NABB with EBBA and IBBA and making it happen while costs are less.

Grants (Geoff via Ken)

- Our most recent RFP solicited applications for \$500 research and/or monitoring grants.
- 3 applications were submitted.
- Grants Committee chose 2.
- DECISION: Because of 3 years of accumulation in grant funds the board chose to fund all three proposals at \$500 a piece.
- ** TASK: John to work with Grants Committee to do create a document outlining the WBBA grant application process/procedure (where and when advertised, deadlines, decision making timeline, and requirements).

NABC (Ken and John)

- Ken is chair of Education Committee.
- Several education committee projects in progress: wing specimen sets, online digital photo archive, online links to banding resources, and interactive wing molt illustration program.
- John is chair of the Certification Committee.
- Certification Committee will be present revised session materials and a protocol for certifying individuals (1 on 1 times 2) for approval at upcoming NABC meeting.
- Because of WBBA's active involvement and both Ken and John's roles in important business at the upcoming meeting, a request to use budget surplus to get them both to Manitoba meeting in September was made; decision to be made based on budget.
- **TASK: Tricia to consider increased NABC funds in the budget she is preparing.
- Ken will step down as WBBA's NABC representative next year. John will take on the representative position. Diana H. will be considered for the alternate position.

Web Site (Ken and Kay)

- DISCUSSION: Latest draft looks good. Gary suggested a rotating photo in addition to the header photos, to be included on left panel drawing from the photo gallery. For now Ken is the web chair; he will be the one in contact with Web Master (Lisa) to keep from having too many people in touch with her. Gary suggested a section where people submit cool birding and banding info to try and increase traffic.
- **TASK: Register domain name.
- **TASK: Unveil web site and solicit contributions from WBBA members.

2004 and 2005 Annual Meeting of WBBA Members

- CJ presented proposal to combine 2004 Ashland WBBA meeting with the Western Field Ornithologists' (WFO) annual meeting that is being organized by Robert Hewitt.
- DISCUSSION: Benefits- more people; Concerns- dilution of our meeting. Rearrange the proposed schedule to segregate meetings with one clear day of overlap.
- DECISION: Move ahead with planning a joint meeting with WFO.
- **TASK: John to work with Rob Hewitt on revising schedule joint meeting schedule.
- It was proposed that the next annual NABC meeting immediately follow the 2004 WBBA meeting at KBO's Upper Klamath Field Station.
- It was proposed that we attempt to pursue a joint IBBA WBBA meeting in a state or province that borders the two regions in 2005.
- DISCUSSION: Pat Taber in New Mexico, and someone in Colorado to be approached as
 possible hosts for 2005. New Mexico has a museum with good collection of skins that
 could be made available. Southern California meeting in 2005 to be hosted by Tricia also
 discussed.
- **TASK: Pursue 2005 meeting leads. Ken to get list of 'border state' members to Gary and talk with IBBA President.
- Consider 2006 meeting in Alamos or Sonora, Mexico.

Slate (Gary & Kay)

- DISCUSSION: We have been considering a change in Bylaws to allow for more directors. Additional members would be able to take on jobs as needed.
- John moved that the bylaws be changed to include 7-9 directors. Gary made a friendly amendment to consider 8 to 10 directors with a specific Membership position.
- DISCUSSION: Ken mentioned quorum issues that make an odd number of directors beneficial. Kay added that Bylaws currently call for a minimum of three and proposed that the Bylaws read up to 11 directors.
- John revised motion that Bylaws read that the board will be made up of 3 to 11 directors and that one position will be in charge of membership. Gary seconded.
- DECISION: It was unanimously decided that the a proposal be brought to the membership, within three months, to change the Bylaws to read that the board will be made up of 3 to 11 directors and that one position will be in charge of membership.
- **TASK: Proposal to change Bylaws to read that the board will be made up of 3 to 11 directors and that one position will be in charge of membership, to be put to a vote of the membership within three months.
- DISCUSSION: Ken moved that the new slate for the 2003-2004 WBBA Board of Directors include: President Ken Burton, Past-President Jim Steele, 1st Vice-President

- Gary Blevins, 2nd Vice-President John Alexander, Secretary Diana Humple, Treasurer Tricia Campbell, and Editor Kay Loughman. John seconded.
- DECISION: It was unanimously decided that the following slate to be brought to a vote by the meeting of the membership following the board meeting: President Ken Burton, Past-President Jim Steele, 1st Vice-President Gary Blevins, 2nd Vice-President John Alexander, Secretary Diana Humple, Treasurer Tricia Campbell, and Editor Kay Loughman.
- DISCUSSION: Mike Boyles and Walter Sakai to be considered as nominees to fill 2 new board positions.
- **TASK: Gary to talk with Mike and Walter regarding their nominations.
- DECISION: Mike and Walter to be nominated as directors membership to vote within three months, if the candidates agree to serve.
- **TASK: Mike and Walters nominations to be brought to the membership for a vote within three months, if the candidates agree to serve.

Supporting documents:

Treasurer's Report: 9/1/02 – 8/31/03
Membership trend analysis: 1994-2003
Change in Membership Dues Proposal
Online Donation Engines Affinity Resources
Services Corporation – Web Based Solutions For Non-Profit Organizations
Pay-pal – Merchant Tools
WithoutBricks.com – Quick Summary
Editor's Report to the WBBA Board, August 2003
Proposed Timeline for Joint WFO WBBA Meetings, 8-12 September, 2004

Summary of Tasks:

**TASK: Tricia and Stephanie to put meeting finances together and to work out t-shirt cash issues.

** TASK: Treasurer to amend report with an annual accounting that includes meeting inflows and outflows as an additional page.

** TASK: Treasurer to look into Articles of Incorporation to see if they specify fiscal year.

**TASK: Treasurer to investigate charges involved with pulling funds from CD because of low interest rate. If Treasurer determines that this would be profitable in long run she will move funds to a different safe investment (Money Market or Fannie May).

**TASK: Treasurer to prepare 2003-04 projected budget.

**TASK: Diana, with help from John, to implement outreach ideas for increasing

- **TASK: Proposal to change Bylaws removing specifics regarding membership dues, and that membership dues to be set by the Board of Directors, to be put to membership for vote within three months (Ken).
- **TASK: Gary to get information regarding PayPal to Web Master to get it up and running.
- **TASK: Gary to provide information regarding WithoutBricks.com to Web Master and help get it set up.
- **TASK: Kay to look into sharing costs of archiving of the 1st 25 years of NABB with EBBA and IBBA and making it happen while costs are less.
- ** TASK: John to work with Grants Committee to create a document outlining the WBBA grant application process/procedure (where and when advertised, deadlines, decision making timeline, responsibilities, and requirements).
- **TASK: Tricia to consider increased NABC funds in the budget she is preparing.
- **TASK: Ken to register domain name.
- **TASK: Ken to unveil web site and solicit contributions from WBBA members.
- **TASK: John to work with Rob Hewitt on revising schedule joint meeting schedule.
- **TASK: Pursue 2005 meeting leads. Ken to get list of 'border state' members to Gary and talk with IBBA president.
- **TASK: Proposal to change Bylaws to read that the board will be made up of 3 to 11 directors and that one position will be in charge of membership, to be put to a vote of the membership within three months (Ken)
- **TASK: Gary to talk with Mike and Walter regarding their nominations.
- **TASK: Mike's and Walter's nominations to be brought to the membership for a vote within three months, if the candidates agree to serve.

Treasurer's Report: 9/1/02 - 8/31/03

Net Worth. WBBA's net worth continues to gradually increase across years. The graph illustrates running means across years. It appears the net gains since 2000 are largely attributable to not awarding grants (\$3,351.00; discussed below). WBBA is not prospering but rather is making slight gains largely due to not paying grants.

Account Balances Report. WBBA account balances to date (8/31/03) equal \$31,471.26. This has increased from last year's (as of 8/31/02) account balances by \$887.21. This amount of increase is slightly less than the previous two year comparison.

Fiscal Year Comparison. Like last year, this year's report separates out the annual meeting income and expenses from the fiscal reporting. This separation simplifies the reporting and subsequent interpretation. Without the annual meeting of 2002 taken into consideration, WBBA lost \$636.90 in fiscal 2002 (9/1/01-8/31/02) and netted \$255.74 in 2003 (9/1/02-8/31/03). This is a net increase of \$892.64. The major reasons for the gains are:

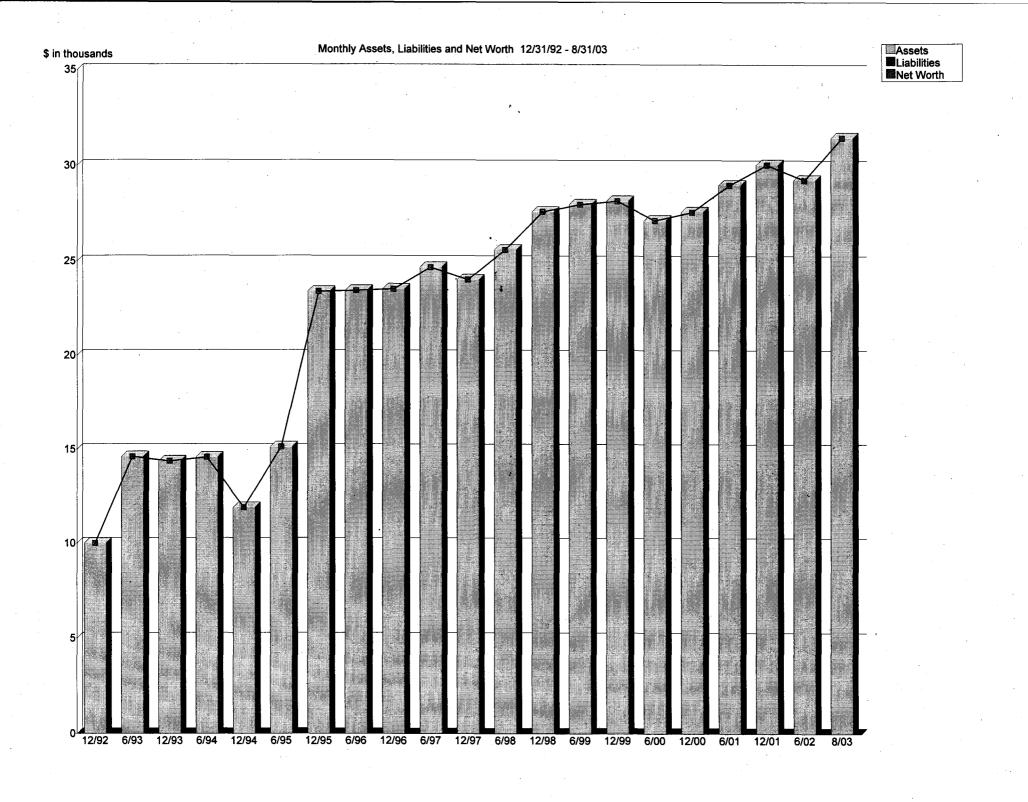
- 1. Inflow increase of \$534.25 mainly due to membership revenue increases of \$505.00 (Ken increased membership)
- 2. Outflow decrease of \$358.39 mainly due to reduced NABB expenses by \$669.25 (non-camera ready charges)

Grant Money. Grant money has not been awarded since fiscal year 2000 (\$1,000). I recommend that we make \$3,351.00 available (3 years x \$1k + \$351 earmarked for grants from the 2001 raffle proceeds) in the form of two or three grants.

Annual Meeting. WBBA netted \$381.47 from the 2002 annual meeting. The net proceeds from the 2003 meeting as of 8/27/03 was \$250.00.

Endowment/Certificate of Deposit. A proposed change to the By Laws will be voted on by the membership at this annual meeting that may change the current endowment requirements (for monies from lifetime memberships and contributions) to use of a Certificate of Deposit (CD). The principal of the account will be unusable while the interest earned would be available at 3-year intervals if the current 3-year CD is used.

The estimated principal balance of this account should be \$14,035 as of 8/27/03. The current balance of the CD as of 7/31/03 was \$13,252.55. This account matures on 07/12/06. As stated last year this account was earning 6%. Since the renewal, it is earning 1.74%.



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Account Balances Report

As of 8/31/03

Acct	8/31/03 Balance
ASSETS	
Cash and Bank Accounts	
004 614661	0.00
Burton's Cash Account	141.34
Checking-004079807	2,679.01
Citibank	13,252.55
NABC - 004 025982	0.00
Savings-004 020420	15,398.36
TOTAL Cash and Bank Accounts	31,471.26
TOTAL ASSETS	31,471.26
LIABILITIES	0.00
OVERALL TOTAL	31,471.26

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Account Balances Report

As of 8/31/02

Acct	8/31/02 Balance
ASSETS	
Cash and Bank Accounts	
004 614661	0.00
Burton's Cash Account	105.71
Checking-004079807	45.34
Citibank	12, 4 87.97
NABC - 004 025982	0.00
Savings-004 020420	17,945.03
TOTAL Cash and Bank Accounts	30,584.05
TOTAL ASSETS	30,584.05
LIABILITIES	0.00
OVERALL TOTAL	30,584.05

WBBA-Fiscal Year Report w/out Meeting

9/1/01 Through 8/31/03

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Category Description	9/1/01- 8/31/02	9/1/02- 8/31/03	Amount Difference
INFLOWS			
Back Issues	15.00	148.00	133.00
Banking Interest	985.66	971.91	-13.75
Contributions	125.00	35.00	-90.00
membership	3,735.00	4,240.00	505.00
TOTAL INFLOWS	4,860.66	5,394.91	534.25
OUTFLOWS			•
NABC:			
Travel Expenses	0.00	340.00	-340.00
NABC-Other	0.00	113.50	-113.50
TOTAL NABC	0.00	453.50	-453.50
Office	9.21	5.03	4.18
Phone	9.84	10.93	-1.09
Postage	52.31	84.04	-31.73
Supplies	35.61	19.37	16.24
Taxes	20.00	0.00	20.00
WBBA Annual Report WBBA NABB:	747.54	0.00	747.54
Camera Ready Charges	255.25	306.84	-51.59
WBBA NABB-Other	4,367.80	3,646.96	720.84
TOTAL WBBA NABB	4,623.05	3,953.80	669.25
Web Page	0.00	612.50	-612.50
TOTAL OUTFLOWS	5,497.56	5,139.17	358.39
	•		
OVERALL TOTAL	-636.90	255.74	892.64

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2002 and 2003 Meeting Cash Flow Report

1/1/02 Through 8/27/03

Category Description	1/1/02- 12/31/02	1/1/03- 8/27/03	
INFLOWS			
Meeting Income: Field Trip Food Registration Fee Meeting Income-Other	485.00 248.38 644.00 179.00	0.00 255.00 745.00 0.00	
TOTAL Meeting Income	1,556.38	1,000.00	
TOTAL INFLOWS	1,556.38	1,000.00	
OUTFLOWS			
Meeting: Facility Field Trip Fees Food	486.00 490.00 198.91	750.00 0.00 0.00	
TOTAL Meeting	1,174.91	750.00	
TOTAL OUTFLOWS	1,174.91	750.00	
OVERALL TOTAL	381.47	250.00	

WBBA Annual Meeting Comparison Report 2002 vs. 2003

Category Description	2002 Meeting (1/1/02-12/31/02)	2003 Meeting (1/1/03-9/22/03)	Amount Difference		
INFLOWS					
Meeting Income:					
Field Trip	485.00	0.00	-485.00		
Food	248.38	1,505.00	1,256.62		
Registration Fee	644.00	1,415.00	771.00		
T-Shirts	0.00	258.00	258.00		
Meeting Income-Other	179.00	35.00	-144.00		
TOTAL INFLOWS	1,556.38	3,213.00	1,656.62		
OUTFLOWS					
Meeting:					
Facility	486.00	2,700.00	-2,214.00		
Field Trip Fees	490.00	0.00	490.00		
Food	198.91	1,300.00	-1,101.09		
T-Shirts	0.00	180.00	-180.00		
TOTAL OUTFLOWS 1,174.91 4,		4,180.00	-3,005.09		
OVERALL TOTAL	381.47	-967.00	-1,348.47		

Discussion:

As shown WBBA lost an estimated \$967.00 on the 2003 annual meeting. The loss is due to the high facility fees charged by the Teller Wildlife Refuge (\$900 per day). I suggest that for any future annual meeting the Board is provided a budget outline from the host that shows what expenses vs. income are anticipated. I was completely unaware that the fee for the Teller Wildlife refuge was simply for renting the facility and was not paid for in part by room and board by the participants. As shown, overall participation was greater in 2003 than in 2002. We made \$78 on t-shirts.

WBBA Cash Flow Report Fiscal 2003 To Date (09/23/03)

Category Description	Fiscal 2003 To Date (4/1/03-9/23/03)
INFLOWS	
Back Issues	113.00
Banking Interest	271.49
Contributions	70.00
Meeting Income:	
Food	1,505.00
Registration Fee	1,415.00
T-Shirts	258.00
Meeting Income-Other	35.00
TOTAL Meeting Income	3,213.00
Membership	2,200.00
TOTAL INFLOWS	5,867.49
outflows	
Meeting:	
Facility	1,950.00
Food .	1,300.00
T-Shirts	180.00
TOTAL Meeting	3,430.00
Office	2.10
Phone	5.68
Postage	26.76
Supplies	13.37
WBBA NABB:	
Camera Ready Charges	167.50
WBBA NABB-Other	1,497.23
TOTAL WBBA NABB	1,664.73
Web Page	612.50
TOTAL OUTFLOWS	5,755.14
OVERALL TOTAL	112.35

Discussion:

To date we have netted \$112.35. You may be wondering how we look good to date if we lost money on the 2003 annual meeting...well a deposit of \$750 was paid in January 2003 which falls outside of fiscal year 2003.

WBBA Fiscal Year¹ Comparison Report "2001" vs. "2002"

(excludes all meeting expenses)

Category Description	4/1/01-3/31/02	4/1/02-3/31/03	Amount Difference				
INFLOWS							
Back Issues	0.00	50.00	50.00				
Banking Interest	1,028.48	1,481.80	453.32				
Contributions	30.00	135.00	105.00				
Membership	2,940.00	4,265.00	1,325.00				
TOTAL INFLOWS	3,998.48	5,931.80	1,933.32				
OUTFLOWS							
NABC:							
Travel Expenses	140.98	340.00	-199.02				
NABC-Other	0.00	113.50	-113.50				
Total NABC	140.98	453.50	-312.52				
Office	5.89	7.05	-1.16				
Phone	39.13	8.51	30.62				
Postage .	63.07	82.02	-18.95				
Supplies	9.95	36.00	-26.05				
Taxes	20.00	0.00	20.00				
WBBA Annual Report	747.54	0.00	747.54				
WBBA NABB:							
Camera Ready Charges	203.92	190.67	13.25				
WBBA NABB-Other	3,261.13	4,079.46	-818.33				
Total WBBA NABB	3,465.05	4,270.13	-805.08				
TOTAL OUTFLOWS	4,491.61	4,857.21	-365.60				
OVERALL TOTAL	-493.13	1,074.59	1,567.72				

^{1 =} Fiscal Year as defined in Articles of Incorporation - 04/01 through 03/31

Discussion:

I thought it best to provide the board with a report that covered the actual fiscal year. As shown WBBA netted \$1567.72 more in fiscal 2002 than in fiscal 2001. The net profit is due to higher membership income. The increased NABB fees in fiscal 2002 were offset by the lack of a WBBA Annual Report expense.

WBBA Fiscal Year¹ Comparison Report "2001" vs. "2002"

(all categories including annual meeting)

Category Description	4/1/01-3/31/02	4/1/02-3/31/03	Amount Difference				
INFLOWS							
Back Issues	0.00	50.00	50.00				
Banking Interest	1,028.48	1,481.80	453.32				
Contributions	30.00	135.00	105.00				
Meeting Income:							
Field Trip	0.00	485.00	485.00				
Food	1,931.00	248.38	-1,682.62				
Raffle	351.00	0.00	-351.00				
Registration Fee	1,220.00	644.00	-576.00				
Meeting Income-Other	1,451.00	179.00	-1,272.00				
TOTAL Meeting Income	4,953.00	1,556.38	-3,396.62				
Membership	2,940.00	4,265.00	1,325.00				
TOTAL INFLOWS	8,951.48	7,488.18	-1,463.30				
outflows	RAS.	•					
Meeting:		,	·				
Facility	75.00	1,236.00	-1,161.00				
Field Trip Fees	32.45	490.00	-457.55				
Food	3,053.48	198.91	2,854.57				
Postage	12.45	0.00	12.45				
Printing	151.84	0.00	151.84				
TOTAL Meeting	3,325.22	1,924.91	1,400.31				
NABC:							
Travel Expenses	140.98	340.00	-199.02				
NABC-Other	0.00	113.50	-113.50				
TOTAL NABC	140.98	453.50	-312.52				
Office	5.89	7.05	-1.16				
Phone	39.13 8.51		30.62				
Postage	63.07	82.02	-18.95				
Supplies	9.95	36.00	-26.05				

Taxes	20.00	0.00	20.00
WBBA Annual Report	747.54	0.00	747.54
WBBA NABB:			
Camera Ready Charges	203.92	190.67	13.25
WBBA NABB-Other	3,261.13	4,079.46	-818.33
TOTAL WBBA NABB	3,465.05	4,270.13	-805.08
TOTAL OUTFLOWS	7,816.83	6,782.12	1,034.71
OVERALL TOTAL	1,134.65	706.06	-428.59

^{1 =} Fiscal Year as defined in Articles of Incorporation - 04/01 through 03/31.

Discussion:

Net profit occurred in both fiscal 2001 and 2002 years with 2001 netting \$428.59 more. Membership income is higher in fiscal 2002 than 2001 but annual meeting income is higher in fiscal 2001 than in 2002. Fiscal expenses vacillate between being higher or lower depending on the category. NABB expenses increased by \$805.08 in fiscal 2002 while WBBA annual report expenses decreased by \$747.54 (zero).

	2003	2002	2001	2000	1999	1998	1997	1996	1995	1994
ACTIVE	168	183	199	210		198	234	231	246	242
SUSTAINING	8	6	8	14		12	11	10	7	9
LIFE	33	33	32	33	35	36	35	42	42	43
NON-SUBSCRIBING	14	13	13	13	16	14	13	13	13	12
COMPLIMENTARY	4	4	4	5	6	6	6	1	13	14
HONORARY	2	2	2	2	2	2	2	•		17
EXCHANGE	3	3	3	3	3	3	. 3	3	3	3
TOTAL	232	244	261	280	287 [.]	271	304	300	311	323
% CHANGE	-0.04918	-0.06513			0.059041		0.013333	-0.03537	-0.03715	323
					•	1				
					•	ě				

		WBBA	IBBA	EBBA	Proposed	
	Active	20	15	25	-)
	Sustaining	40	25	30	30) .
	Life	500	200		280	(300?)
	Non-subscribing	5			10	1
	Benefactor		1000			
	Foreign Institutional		20			
•	Student			15		
	Institutional			35	30	۵>
	Foreign postage	5			none for MX	
	Canada postage			10	10110 101 1017	•
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Editor's Report to the WBBA Board, August 2003

Manuscripts:

- Brady, G. West Nile Virus: What Banders Need to Know.

 Rec'd. April 2002. Manuscript rejected on advice of reviewers ("outdated citations" etc.), both of whom thought the idea for the paper was excellent. Author originally hoped to rewrite and re-submit at a later date. Given the rapid spread of WNV across the country, we now believe the author is unlikely to be able to produce a timely piece on this topic.
- Delahanty, D. Using Wing Plumage to Determine Age of Mountain Quail. Rec'd April 2003. 6/26/03 Accepted for publication in NABB 28:3.
- Mamone, M. Neotropical Migrant, Short-distance Migrant, and Permanent Resident Passerines in Urban, Rural, and Forest Riparian Habitats of Southwestern Oregon. Rec'd September 2001. Manuscript rejected on advice of reviewers. One reviewer offered to work with author to re-write as a joint paper to be submitted to NABB. No response from author.
- Pratt, T. Methods for Capturing and Banding Kalij Pheasants.

 Rec'd May 2003. 6/03 Reviewers found highly desirable. 6/26/03 Returned to author for minor revisions and request for final version.
- Pyle, P. Four-letter and Six-letter Alpha Codes for Birds in the American Ornithologist's Union Check-list Area. Rec'd December 2002. **Published** in NABB 28:2.
- Ralph, C. A Tabular Format of Pyle's Ageing and Sexing Methods for Landbirds. Rec'd. April 2001. **Published** in NABB 27:3.
- Ralph, C. A Rapid Method of Removing Birds from Mist Nets: The Body-Grasp Technique. Rec'd. October 2001. Initial review indicated desirable after revisions. Author has not re-submitted.
- Renner, H. Effects of Nestling Banding on Fledging Age of Yellow Wagtails (*Motacilla flava*). Rec'd May 2003. 7/11/03 Manuscript rejected on advice of reviewers ("highly speculative; methodology not rigorous enough to support conculsions").
- Wasserman, J. Some Behavioral Differences Between Southern California and Other North American Populations of Tree Swallows (*Tachycineta bicolor*). Rec'd 8/24/03.
- York, D. Development of Effective Trap Design and Marking Technique for Gull-billed Terns. Rec'd May 3, 2003. 5/6/03 Submitted to reviewers (Pearce & Slack). 6/26/03&8/07/03 reminders to Slack. 8/19/03 Submitted to reviewer (Molina)

News, Notes, Comments - Published:

- 27:3 Color-band Sequence Program, note by S. Jones
 Darvic Color Bands Fail, note by S. Jones
 Note on Second Oak Titmouse Brood, report by H.Graham
- 27:4 Recommended Band Size for Spotted Towhees: a suggested revision, report by R. Colwell Note on Second Oak Titmouse Brood, report by H.Graham (inadvertently duplicating 27:3) Two Longevity Records for Alder Flycatcher, reports by C.Irwin, Alaska Bird Observatory and J.Wojnowski, Lesser Slave Lake Bird Observatory Longevity Records for North American Hummingbirds, report by S. Wethington Hummingbird Conference, announcement by R. Russell
- 28:1 Note on Longevity of North American Birds, by K. Maute
 West Nile Virus What Ornithologists and Bird Banders Should Know, forwarded by
 K.Loughman
- 28:2 Tertial Molt in First-Year Chestnut-backed Chickadees, by R.L. Cormier, T. Gardali, and S. Hudson

For the WBBA section - Published:

- 27:3 Annual Meeting 2002- Report and Abstracts of Papers
 WBBA Officers for the Coming Year
 Welcome to New Members
 WBBA Annual Report 2001
- 27:4 Annual Meeting 2003 1st announcement Acknowledging and Thanking Reviewers Thanks to Sustainers Errata for 2001 Annual Report
- 28:1 Annual Meeting 2003 2nd announcement
 Western Station Reports:
 San Francisco Bay Bird Observatory
 Golden Gate Raptor Observatory
 Klamath Bird Observatory
- 28:2 Western Station Reports:
 PRBO Conservation Science
 Beaverhill Bird Observatory
 Alaska Bird Observatory

Anticipated in coming months:

28:3 Announcement of new web site
2002 Annual Bird Banding Report
Report of the 2003 Hummingbird Conference
Errata for NNC item in 27:4
Report of the 2003 WBBA Annual Meeting
WBBA Officers for the Coming Year
Welcome to New Members

Reviewers: The following people have acted as referees for papers submitted to me for publication in NABB Since August 2002: Kenneth Burton, Charles Collins, Rita Colwell, Geoff Geupel, Mary Gustafson, Bill Loughman, Bev McBride, Borja Mila, John Pearce, Peter Pyle, Walter Sakai, Douglas Slack, Fernando Urbina Torres, Gary Voelker, Susan Wethington.

Issues raised for discussion and resolution by the NABB editorial board (editors and association presidents):

Electronic archive of back issues? - see below

Kay Loughman

From the Ornithological Newsletter, fall 2002:

102 YEARS OF THE CONDOR ARE AVAILABLE ON THE WEB--The first 102 years of The Condor, vol. 1-102, 1899-2000 have been scanned and are available free to anyone interested in the biology of birds. Point your browser to the Cooper Ornithological Society website, http://www.cooper.org. Where you will find the link to the Condor archive. Individual articles can be downloaded as pdf or DjVu files at no charge. The Condor Archive Project was initiated and implemented by COS member Blair Wolf, with the financial support of the Cooper Ornithological Society endowment. Other partners in the project are Princeton Imaging (scanning) and the University of New Mexico Library (interface development and archive host). The archive site is currently in a test mode. Within the next year the site will be expanded to become the primary site for the archives of ornithological literature, when the Auk, Ornithological Monographs, Pacific Coast Avifauna, Studies in Avian Biology, and Wilson Bulletin join the Condor. Comments and suggestions can be directed to BLAIR WOLF at wolf@unm.edu.