

## 2004 WBBA Board of Directors Meeting – September 10, 2004

Attending: Ken Burton (President), Gary Blevins (1<sup>st</sup> Vice-President), John Alexander (2<sup>nd</sup> Vice-President), Kay Loughman (Editor), Diana Humple (Secretary), CJ Ralph (new Board Member), Michael Boyles (new Board Member), Walt Sakai (new board member); Jim Tietz (NABC rep) put in brief appearance. Jim Steele and Tricia Campbell were absent.

Approve 2003 WBBA Board of Directors meeting minutes

- JA moved to approve the minutes,
- We resolved a couple lingering details as a group,
- KL seconded, and all approved

2004 Annual Meeting (JA)

- Discussed how money would be broken down b/w 3 organizations (WBBA, WFO, and OFO); CJR suggested just get done proportionally based on number of members of each organization (which is how John broke down), for registration, workshops, & field trips
- Pyle Workshop is WBBA event and JA recollects it was agreed that \$ will go to WBBA (**TASK:** JA will check with Cat)
- Workshop brought in \$2600, profit about \$600; JA will get \$2600 from WFO and will deal with payments from that reimbursement.
- JA suggested donating \$100 to the ID Guide part II from the Pyle workshop profits; decided to move it to later discussion
- Volunteers – WFO reimbursing field trip leaders & volunteers for their registration fees. Other reimbursements – some meal \$ being returned
- Total expenses for meeting – ~\$20K; profit ~\$4400 for all 3 organizations; 140 pre-registered, more than that attended. JA thinks ~\$1500 profit for WBBA.
- 2004 Meeting Issues
  - KL mentioned some people registered & paid only for Thursday field trips, not meeting registration for that day; ACTION ITEM JA will make announcement about folks paying for Thurs & Sunday if attending field trips. JA mentioned that being a problem throughout the whole planning process
  - Incurred expense b/w being both at Windmill & Windsor, but higher fee covered this, and rooms were discounted. Some grumbling about higher cost of this event than most WBBA events. Also GB discussed psychological impact of paying daily instead of a flat fee.
  - CJR suggested in retrospect having flat registration fee not per day
  - KL & KB discussed ways to keep future meeting costs down – e.g., less emphasis on banquet style meals. Ideas – rent restaurant out so cost is less. But GB thinks can't get by for much less than \$20/person from his Spokane experience, even when he did his own BBQ. Make sure free tickets for drinks are handled correctly – put in registration packet, NOT handled out willy-nilly.

Membership

- Went up 14%! We're at 264 up from 232!
- Reasons: website; & online joining & renewing (new option); BIRDBAND solicitations?
- Paypal issues resolved – prices raised a bit to cover Paypal commission
- A couple new life memberships since dropped price (go JA!)
- No complaints from institutional members for near doubling of dues
- Only 1 or 2 student members (intern or grad student or volunteer bander); GB had idea to email out to institutional members (\$15 vs. \$20) (**TASK** – for Walt Sakai under his new hat in Membership)
- Three of 147 folks DH sent mailings out to (non-member western master permittees) joined
- CJR suggested sending it to everyone, and encouraging folks who are already members to consider increasing type of membership, to send to their constituents, and to remind them about upcoming meetings. **TASK** – DH revise earlier email solicitation and pass on text to WS. Option to pay for as many years as you want at one time should be mentioned in solicitations but also mention that this cannot be done through PayPal. **TASK** – for WS - add the latter to places where membership solicitations occur (NABB & postings). JA & DH helped KB rewrite renewal letter
- **TASK**: DH will send out to entire western master permittee list including the 147 again (with more info, such as from two bullets up); will first find out if BBL can send ELECTRONIC copy of master permit holders to make it easier
- Group supported idea of re-posting to BIRDBAND again and doing so regularly. **TASK**: DH will pass modified posting to WS to send to BIRDBAND.

Website

- New website, everyone should look at it if haven't already
- Got rid of guest book due to spam problems
- 8 or 9 photo albums in photo gallery
- Annual banding report
  - We eat the cost of the mailing to all permit holders in region. Maybe add to website, or do electronic mailing at least to all members w/ email addresses? Encouraging more folks to join so can see results?
  - Can Chris Otahal mention in the letter that they can join their local bird banding association to see results. **TASK** – KL discuss this with Chris.
  - Discussed sending free copies of last year's report, but deemed too expensive. In future if entire thing changes to pdf/website, send them PDF of last year's.
  - Any ways we can make it easier on Chris? Can we send most of it electronically? Can even do compensation for website work. Perhaps can be an option, to help reduce workload, but some people could still send in the old way or do a printout of it. First step would be to put it online. KL has already talked to him about it and he was open to it, so don't need to run the idea by him. **TASK** – KL will let him know we talked about it again and someone

- might be contacting him. **TASK** – DH will talk to Grant Ballard about this, and KB to Nicole Michel, to see how much time it would take.
- Idea: do normal mailing this year, and ask Chris (**TASK** for KL) to ask folks for email address, phone numbers, as well as mailing address when sending out the mailing next summer. **UNASSIGNED TASK:** By next summer before mailing sent out, ideally will have website set up & PDF forms available; do mailing the normal way with pointing people to the website AND requesting other contact info. **TASK** – everyone come up with ways this process could be improved, and Chris give his own ideas plus accept/veto ours.
  - KB announced we have been getting 60 visits/month to website (but may be us); need to remind membership that it's there.
  - GB suggested having job announcements on website for banding-related positions. KB suggested only members be able to post. **TASK** – KB will send out note to members once it becomes available, and will send out password then too. GB & DH will do the task of making it part of the website. **TASK** - GB will set up electronic side of things, including being responsible for password & subsequently sending out password to new members who ask for it (GB will be contact on webpage). GB might have somebody who could create this form. **TASK** - DH will work with GB on this, especially coming up with list of types of data (fields) that will be requested for each announcement. Can include links to organization website. Need to create a form where people input fields; have dead dates on it. **TASK** for all: may need to find ways to advertise this element of website, not just to members but to people looking for positions.
  - Need to create a venue with which to remind members about the on-line store (such as, GB suggested, before gift-giving holidays!). **TASK** – Walt/Membership person could send this out with link to store. (**TASK** – DH give KB short list out of these minutes of what people need to be reminded of periodically; e.g., website/membership types & options/store/backissues available in some issues).

Treasurer's Report (provided by FedEx and Tricia in Tricia's [sick] absence)

- See separate file
- Miniscule projected loss this year, but KB thinks that's not the case because one assumption was that we would lose members or membership staying same, and that we would only break even this year on meeting.
- Decline in net worth; KB doesn't think downward trend will continue
- Website not expensive but costs might increase if we add certain features to it (banding reports, banding position announcements) and need more of Lisa's time
- **TASK** – can we get a little clarification from Tricia of what is meant by 2004 actual in table, specifically are the dates 4/1/04 to date?
- CJR thinks IN FUTURE it will be helpful to have best guess of where we'll be at end of this fiscal year – i.e., a projected budget, the projected income changes that deals with changes that are anticipated between now and the end of the fiscal year (as a new column), if there are any. Not necessarily same as 2004 budget because some things might have changed or Tricia might project some new costs might

- come in or some money might not come in. Also, e.g., 2004 Budget should read FY 2004-2005 (April 1 '04 - March 31 '05)
- KL mentioned that Tricia had an incredible WBBA-related workload this year; KB promised her workload would decrease, so want to make sure that happens.
  - \$131.25 under webpage 2004; in order to know if we are going to incur more expenses this year; if we can expect the same expenses in future years; or if some charges were once-only, could Tricia (**TASK**) tell us a breakdown of the following:
    - Registry of domain name (\$69/5 years – is this all in this year's budget; or as 69 divided by 5 so it's line itemed yearly and cheap yearly?)
    - Hosting charge
    - Amount we paid Lisa
  - Archive Project – received a grant but not the \$, and currently have outstanding invoice.
  - CJR moved to accept treasurer's report, JA seconded
  - Discussed what would be helpful for 05-06: by email, closer to end of fiscal year, where we're actually at & projected budget by next year, done in April as she'll be in a position to do something based on numbers she has for previous year. At future WBBA meetings, would include proposed budget for following year (and Tricia would need some help with this).

### NABC

- Jim Tietz put in an appearance as new WBBA NABC alternate, was welcomed to group. Commitment is through 2006 NABC meeting. **TASK** – Jim will get his updated email address to Ken, and Ken will make sure Jim's on appropriate people's mailing list.
- (KB) Mary Gustafson mentioned difficulty from her perspective in people getting replaced every 2 years. There is a 2-year term limit currently. Can get around this by rotating the two people between primary & alternate reps.
- Financial support for attendance discussed; have set precedents where alternates can take advantage of leftover funds.
- JA update: three people being certified at this meeting
- Last NABC meeting update
  - Most progress made in certification arena (KB)
  - (KB) Education Committee update:
    - Working on online ageing and sexing criteria/digital photo archive project. Probably going to post Buzz Hull's RTHA account as first one on website.
    - KB resigned as education committee chair; unsure of subsequent involvement as won't have financial support for meeting attendance.
    - There has been outreach committee info in NABB recently.
  - (JA) Changes to certification process:
    - Practicals improved;
    - came up with renewal system;

- problems with certificates as aren't always in hand during session and that's a problem b/c need to be signed by EVERYONE present, JA going to propose a better system for this not requiring signatures of everyone; Spokane folks may not ever have gotten certificates (**UNASSIGNED TASK** – resolving this?)
- One-on-one x 2 is happening, JA says it's great.
- Jerry Jackson is new testing chair, still some problems with test;
- assistant bander level mentioned in NABC manuals – suggestion that instead of failing people can certify them at the assistant level if appropriate, and need to figure out a way to have people apply for an assistant level so it's not just “booby prize”
- Next meeting April in Florida
- CJR spoke to Monica Tomosy – she's going to reinvigorate BBL-NABC connection, perhaps make WBBA a more important advisory group to BBL.
- Efforts over last year to grandfather more raptor trainers/banders, and KB thinks it happened.

#### NABB/WBBA Section Editor's Report

- See separate file (KL's Editor's Report).
- (KL) Discussion of how much NABB costs for WBBA. The more pages we have, the greater the camera-ready costs, no matter how much effort KL puts in first. Do we want to put a limit on the size of our section, or how much \$ we want to spend on each issue? We have no control over shared-costs, only have control of WBBA section specifically, and we also pay for postage.
- Slow delivery of NABB to west coast (5.5 weeks versus 6 days on E. Coast!). KL talking to Postmaster & to Bob Pantle about this, hopefully will be improved.
- Disconnect – WBBA editor (KL) doesn't get told what the WBBA section of NABB is costing. Otherwise NABB just sends the info to Tricia. **DECISION** – Tricia will let Kay know when she gets this information of the \$\$, and Kay will see if things look fine. Or, if it goes to Kay first, vice versa.
- **DECISION:** To annually monitor cost of journal against our dues to see if adjustments need to be made anywhere (at annual meeting?). **TASK:** KL will try to convince Bob Pantle to send bills directly to KL (maybe even to send it electronically) and KL will send on to Tricia afterwards, so KL can monitor costs herself. KL will provide what the journal is costing us in total & per copy, and with president's membership list can figure out cost per member.
- Annual meeting abstracts generally provided in NABB – but this meeting is larger than ever because of combined groups which will add costs. **TASK** – everyone go through program and tell Kay which ones we think should be included in “Selected Abstracts pertinent to WBBA members [banding related]”
- May leave out hummingbird conference abstracts if need to save money (to be determined in future)
- KL encouraged folks to submit to photo gallery even if don't have a station report
- Electronic archiving of vols. 1-25, being done as part of the Condor Archive Project; the online issues will be hosted by UNM. (Can't have all online or no

one will subscribe – will do it with 5 year lag). Last year after meeting, Mary Gustafson approached Kay and Ken about BBL funding this. Tricia and Kay did lots of work on this. Scanner-side of things should be finished by the end of the month! See link in Editor's Report if you want to see what it will look like.

### Upcoming Meetings

- Camarillo California, September 30-October 1 2005
- Jan Wasserman is going to host, with help from Walt Sakai
- **TASK:** everyone look over the handout Ken provided (Jan's email – get from Ken if need it), and comment or provide feedback if have any.
- 2006 possibilities:
  - KB has a possibility by Pat Taber in New Mexico, but don't count on it
  - Michael Boyles hosting at Lake Meade, NV is a possibility - he hasn't said no! But he did bring up some logistical challenges to doing it there. **TASK:** Michael will explore possibilities and provide rest of Board members w/ some of the challenges/problems/advantages of doing it there – before '05 mtg. Michael also should talk to Ken Voget.
  - Still possibility to do joint meeting w/ IBBA in a border state (with hindsight of experience from this 2004 meeting)
  - **TASK** for everyone – any other ideas for '06 meetings? Pass 'em on!

### Slate for Board of Directors

- JA proposed everyone move up one notch. GB accepts President
- 1<sup>st</sup> vice president responsible for working on meeting program; & fill president's shoes in interim if president leaves (JA accepts)
- 2<sup>nd</sup> vice president responsible for working with grants committee (DH accepts)
- We keep past president (KB) on the board as such
- Gary Blevins (President), Ken Burton (Past President), Jon Alexander (1<sup>st</sup> Vice President); Diana Humple (2<sup>nd</sup> Vice President); Secretary (Michael Boyles); Treasurer (Tricia Campbell); Membership (Walt Sakai); Board Member At-Large (CJR Ralph); plus we have two slots for additional board members.
- **TASK:** if anyone has suggestions for new board member, please bring to group

### Grants

- (JA) Likes direction Grants Committee is going in
- JA still needs to come up with document outlining process of doing the grants, from beginning to end – work-in-progress. **TASK** – JA will finish this.
- (DH relaying Geoff Geupel's thoughts): Want to increase ways to get more applicants: Asking for a 2-page proposal instead of how it is, limitless (if no limit, then some people go overboard, or are intimidated b/c think needs to be a large proposal); asking for contact info for references (not just say references – some submit actual letters then); and send out announcement to BIRDBAND.
- Aiming for 2 a year (partially dependent on an annual profit/loss); will find out later from this meeting if we have money for 1 or 2 people (**TASK** – once numbers figured out from this meeting, we can assess how many we can give next year).

- End of January second VP sends out proposal invites
- End of June – proposal deadline
- End of July – decision made
- Two weeks later get notified & get checks cut

#### USDA Regulations

- Should we talk about it? CJR doesn't think so at this point but keep eye on it. DH mentioned Geoff Geupel's idea of having WBBA represent its members on this topic, if it comes up as a need, rather than every member doing it independently.

#### WBBA selling mist-nets or other paraphernalia (WS)

- Rather than Avinet doing it through us (as promotional for members), Avinet said why don't we sell our own stuff. EBBA sells mist-nets.
- Mist-nets might become more scarce soon, as are pliers
- Pliers: Major shortage right now, might be good for WBBA to get involved. **TASK** – DH will contact her acquaintance who might be able to make them; KB will talk to Pablo Herrera who is doing hummingbird pliers. Everyone who knows any leads should look into it, and get back to the BOD.

#### Recognitions

- E.g., Jan Wasserman, Gene Kridler, Otis Swisher.
- Possibility of giving Member of the year award, or lifetime achievement awards, to folks like Jan Wasserman & Gene Kridler. **TASK** – everyone bat idea around, figure out interest & what it would take. We'll bring it up more officially next year as discussion during board meeting. Would need procedure (e.g., a committee) in place if going to do this. KL & GB probably have ideas about procedures since they were so involved in the process for Gene. KB suggested one award per year, and be flexible about award type.

#### Summary of Tasks

- **TASK** – JA will check with Cat to see if all Pyle workshop profits go to WBBA
- **TASK** – DH revise earlier email solicitation and pass on text to WS.
- **TASK** – WS will email out to institutional members a reminder that their interns or students or volunteers can become student members (\$15 vs. \$20)
- **TASK** (WS/DH/GB) – Revise membership solicitations to encourage folks who are already members to consider increasing type of membership, to send this reminder to their constituents, remind them about upcoming meetings, and give them option to pay for as many years as they want at one time (did we decide that the latter is allowed, or too much of a headache?) DH will revise BIRDBAND & western master permittee solicitation sent out before, and will pass it on to WS. GB will get membership renewal reminder from KB, and will revise.
- **TASK** (WS) – add multiple year membership payment option to solicitations (but mention can't be paid for through Paypal) to all places where membership solicitations occur (NABB & email postings & renewal letter).

- **TASK:** DH (or WS?) will send out revised solicitation to entire western master permittee list including the 147 again; will first find out if BBL can send ELECTRONIC copy of master permit holders to make it easier. If BBL cannot, will pass on hard copies of permit holders to Walt so he can send out the solicitation.
- **TASK** – WS will regularly post this revised solicitation to BIRDBAND.
- **TASK** – KL will discuss this with Chris if he can mention in the letter that they can join their local bird banding association to see results.
- **TASK** – KL will let Chris know we talked about it again and someone might be contact him.
- **TASK** – DH will talk to Grant Ballard about this online form, and KB to Nicole Michel, to see how much time it would take.
- **TASK** – KL will ask Chris if during normal mailing next year he can ask folks for email address, phone numbers, as well as mailing address when sending out the mailing next summer. If on-line system is set up, in letter he can also direct them to the website and offer them the option of doing on-line submission.
- **UNASSIGNED TASK** By next summer before mailing sent out, ideally will have online data entry process for banding summary set up & PDF forms available;
- **TASK** – everyone come up with ways this process could be improved, and Chris give his own ideas plus accept/veto ours.
- **TASK** – KB will send out note to members once the job announcement webpage of the WBBA website becomes available, and will send out password then too.
- **TASK** - GB will set up electronic side of things regarding job announcement webpage, including being responsible for password & subsequently sending out password to new members who ask for it (GB will be contact on webpage). GB might have somebody who could create this form.
- **TASK** - DH will work with GB on job announcement webpage, especially coming up with list of types of data (fields) that will be requested for each announcement.
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- **TASK** – Walt could send out reminder of store and link to store before gift-giving holidays
- **TASK** – DH give KB short list out of these minutes of what people need to be reminded of periodically; e.g., website/membership types & options/store/backissues available in some issues.
- **TASK** – can we get a little clarification from Tricia of what is meant by 2004 actual in table, specifically are the dates 4/1/04 to date?.
- **TASK** – could Tricia tell us a breakdown of the \$131.25 under webpage 2004 of 1) Registry of domain name (\$69/5 years – is this all in this year's budget; or as 69 divided by 5 so it's line itemed yearly and cheap yearly?); 2) Hosting charge; and 3) Amount we paid Lisa
- **TASK** – Jim Tietz will get his updated email address to Ken, and Ken will make sure Jim's on appropriate people's mailing list.



- **UNASSIGNED TASK** – resolving the fact that Spokane NABC folks may never have received certificates.
- **TASK:** everyone look over the handout Ken provided (Jan's email – get from Ken if need it), and comment or provide feedback if have any.
- **TASK:** Michael will explore possibilities and provide rest of Board members w/ some of the challenges/problems/assets of doing it there – before '05 mtg. Michael also should talk to Ken Voget.
- **TASK** for everyone – any other ideas for '06 meetings? Pass 'em on!
- **TASK:** if anyone has suggestions for new board member, please bring to group
- **TASK** – JA will finish document outlining process of doing the grants from beginning to end.
- **TASK** for everyone – once numbers figured out from this meeting, we can assess how many grants we can give next year.
- **TASK** - DH will contact her acquaintance who might be able to make pliers
- **TASK** - KB will talk to Pablo Herrera who is doing hummingbird pliers.
- **TASK** – everyone bat idea of some sort of annual award around, figure out interest & what it would take.

## Editor's Report to the WBBA Board, September 2004

### Major Manuscripts - Received

Colwell, R. Description of the Second Rectrix of Adult-plumaged Male Rufous and Allen's Hummingbirds. Rec'd. January 17, 2004. Reviews mixed. Author has withdrawn manuscript for significant re-write, including change of emphasis.

Delahanty, D. Using Wing Plumage to Determine Age of Mountain Quail.  
Rec'd April 2003. **Published in NABB 28:3.**

DeLong, J. Aging and Preformative Molt in Hatch-Year Flammulated Owls During the Fall  
Rec'd July 19, 2004; sent to reviewers 7/20/04; accepted for publication after revision; returned to author for revision 8/28/04.

Ellis, David H. Pale Gray Mottling in the Plumage of Juvenile Golden Eagles  
Rec'd January 15, 2004. **Published in NABB 29:2**

Pratt, T. Methods for Capturing and Banding Kalij Pheasants.  
Rec'd May 2003. **Published in NABB 28:3.**

Wasserman, J. Some Behavioral Differences Between Southern California and Other North American Populations of Tree Swallows (*Tachycineta bicolor*). Rec'd August 24, 2003.  
Mss. Returned to author for literature search, Sept. 2003.

York, D. Development of Effective Trap Design and Marking Technique for Gull-billed Terns.  
Rec'd May 3, 2003. Manuscript rejected on advice of reviewers ("unfocused, inadequate checking of literature, etc.")

### News, Notes, Comments - Published:

28:3 Erratum for NNC item in 27:4 on Golden-crowned Sparrows  
Tree Swallows Double-Clutch in Southern California, by Jan Wasserman

29:1 A Tool for Raising and Lowering Mist Nets, by Ken Burton

### For the WBBA section - Published:

28:3 Message from WBBA's President  
Report of the 2003 WBBA Annual Meeting  
WBBA Officers for the Coming Year  
Welcome to New Members  
Announcement of new web site  
Report of the 2003 Hummingbird Conference

28:4 2002 Annual Bird Banding Report

29:1 Annual Meeting Announcement - John Alexander  
Western Station Reports - John Alexander, Ken Burton, Robert Frey, Buzz Hull  
Results of WBBA members vote  
WBBA grant in action - Susan Craig  
Dedicated Amateur - Jan Wasserman  
Welcome to New Members (joined 8/03 - 3/04)

29:2 Western Station Reports - Nancy DeWitt, Michael Rogner, Sarah Stock

**Anticipated in coming months:**

NABC update (John Alexander new rep; Jim Tietz new alternate)  
2003 Annual Bird Banding Report (29:3)

**Reviewers:** The following people have acted as referees for papers submitted to me for publication in NABB since August 2003: Al Harmata, Buzz Hull, Mike Lockhart, Archibald McCallum, Paul McKenzie, Kathy C. Molina, Peter Pyle, Steve Russell, Jeff Watson, George West.

**Minor Accomplishment:** Beginning with NABB 29:1, I've encouraged people whose work is described in Western Station Reports to put pictures into the WBBA website Photo Gallery.

**Major Accomplishment:** North American Bird Bander is joining SORA (an expansion of the Condor Archive Project)! At last year's WBBA meeting, the Board supported my proposal to join the project, and agreed to fund one third of the cost if EBBA and IBBA would pay the balance - anticipated to be about \$5500 total. But right after the WBBA Business meeting, Mary Gustafson - then Acting Head of the Bird Banding Lab - suggested it might be both appropriate and possible for the BBL to fund the entire project; and she asked me to submit a proposal. It took several months to get a quotation from the company doing the scanning, write the proposal, negotiate with EBBA, IBBA, BBL, and USGS - but we received confirmation of funding on June 17. In e-mail correspondence, Board members agreed to use back issues of NABB from WBBA's "for sale" cache to be used in the project. Issues of NABB, v.1-25, are now in the process of being scanned and digitized. The resulting files will be loaded into the SORA project electronic files at the University of New Mexico Library. In this project, NABB joins The Auk, The Condor, The Wilson Bulletin, The Journal of Field Ornithology, Pacific Coast Avifauna, and Studies in Avian Biology. It is not fully up and running, but you can see the Condor's page at:  
<http://elibrary.unm.edu/condor>.

I had this message from Tom Johnson at Princeton Imaging on August 26:

"All of the scanning, image processing, and OCR are done [for NABB]. We will try to have the issues up on a test site next week and we'll email you the link. The complete issues will be online, but without hyperlinked tables of contents. [NB: not

yet received by 9/7/04]

Next week we'll start the SGML work, which we use to create the hyperlinked tables of contents and search database input files. I think we should be done around the end of September.

UNM seems to be getting in gear for the site now, so our timing seems to be good. I think they should be able to get it online quickly once we are done!"

It is anticipated that in 2006, NABB will add volume 26 to the archive, and will add one volume per year after that. Cost of scanning and digitizing future volumes to be shared between banding associations; hosting this archive by UNM is done at no charge to the participating journals.

Although I have been the lead person on this project, two others have had to be more involved than anticipated. Tricia Campbell as keeper of WBBA's legal address, non-profit status, and financial records, prepared various/tedious federal forms before the grant could be approved. She also has had to invoice the government, ship the journal issues to the vendor, pay the vendor, and deal with a significantly increased load of junk mail, junk e-mail, and junk phone calls. All that, in addition to the many other tasks WBBA asked her to do this year. WBBA President Ken Burton has had to write and answer several e-mails, corresponding with other associations and the BBL. Not all of it was easy. Thanks to Tricia and Ken, both for the nuts and bolts work, and for the virtual hugs that got me through some tough spots.

**Issues raised** for discussion and resolution by the NABB editorial board (editors and association presidents):

**Quality of photo reproduction in NABB.** Not a new concern, this issue was raised most recently and vehemently by David Hussell, whose paper and photos appear in NABB 29:1. In this and previous instances, the photo quality was not as good in the published issue as it was in the page proofs or in the originals. According to NABB Production Manager Bob Pantle, there are several issues involved, including type of camera used, method of transmittal to the Production Manager, method handling by the Production Manager, method of handling by the journal printer, printing technique and paper used. The type of photo specified in NABB's instructions to authors (i.e. glossy, black-and-white original, [assumed to be produced by an optical camera]) still reproduces very well. Photos scanned, produced by digital cameras, or transmitted by e-mail present problems which may result in an inferior final copy. Bob has had several meetings with the journal printer where they have discussed different paper and processing possibilities. Coated paper would improve the look of all photos; but it is expensive in itself and heavy enough to result in higher mailing costs. For NABB 29:2, we will continue using uncoated paper, and have instituted a new interim procedure for handling photographs. If this procedure produces satisfactory results, we will adopt it and adjust the instructions to authors; if not, we will discuss other alternatives.

Kay Loughman